

Action Plan for Student Achievement: English Language Learners 2009-2015

Goal A: DIVERSITY & CHOICE

To honor the diversity of Gunn and provide effective choices

The EL Dept. will continue an inclusive, tolerant approach in the classroom so that all students feel welcome and respected. Careful attention will be given to students, parents, teachers, and guidance counselors to ensure that all students have the opportunity to participate in a wide range of academic classes and activities. Communication and collaboration with students, parents, and staff is the key to success.

Goal B: INSTRUCTIONAL PRACTICES

To maintain and encourage instructional practices that ensure student success

The EL Dept. will maintain the current focus on reading and writing about challenging literature, speaking activities, and an organized approach to grammar study. I will also focus on my professional development plan's goals of increasing my skills in the teaching of writing to all skill levels and increasing the use of technology in the classroom in order to offer more varied activities and make it easier for EL students to comprehend written lessons and presentations. Particular care will be shown students with less proficiency in English so that they can progress rapidly toward the acquisition of English. Students will also be given more opportunities for creative expression in projects.

Goal C: COMMUNITY AND COMMUNICATION

To maintain a sense of community by streamlining communications, facilitating transitions, and reaching out to those not yet connected

The EL Dept. will maintain close communication with the EL Coordinators at middle schools, the district's EL office, the EL Advisory Committee, Gunn staff, and parents, to share information, advice, and direction. We will reach out through e-mail, printed handouts for home, invitations in the classroom, phone calls, and regular meetings. We currently have this pattern in place and will improve on it.

Goal D: EXCELLENCE WITH GROWTH

To maintain academic excellence and a sense of community during a period of growth

The EL Dept. will continue the instructional practices and communications in place and maintain and improve on the WASC EL Binder which will display teacher assignments and students' current work each school year. This will be a good way to assess instructional practices and student product during Gunn's next few years.

Goal E: STUDENT PERFORMANCE AND ASSESSMENT

To use data to inform instruction and improve student performance

The EL Dept. will access student data on STAR, CAHSEE, CELDT, and grades, to modify and grow instructional practices and individualization. I believe that the use of this data will change our instruction, lead to better serving student needs, and improved student performance.